

## **PILOT PROGRAM OF THE UNIVERSITY OF SANTIAGO DE COMPOSTELA FOR THE TEMPORARY RECRUITMENT OF OUTSTANDING RESEARCH STAFF - CALL 2021**

The 2019-2022 Multiannual Program of the USC, approved by the Senate on November 29, 2018, includes the development of a Plan for Recruitment and Retention of Research Talent to boost the scientific career of research staff due to the leading role of our University within the Spanish scientific and academic scope. Therefore, its objective for the current period is two-fold:

- a) To encourage and enhance the presence of renowned research staff in all the academic areas of the USC, thus contributing to the enrichment of the scientific critical community and the institutional academic foundation.
- b) To encourage the incorporation of new scientific profiles in strategic R&D areas in the specialization processes of the main campuses, centers, or research units.

The University of Santiago de Compostela seeks to strengthen high-level research and international projection, in line with the recommendations of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (EE / 2005/251 / CE).

Additionally, the Action Plan that includes the Human Resources Strategy for Research (HRS4R) of the USC points out the improvement of the processes and procedures for the selection and hiring of research staff.

Following the demands of the research structures, the USC and the social partners agreed to establish the foundations of the research career in the *Agreement on the professional classification and payment conditions of research staff and research support staff of the University of Santiago de Compostela* (DOG 237, November 24, 2020).

The impetus for this path started in 2018 needs its own R&D&I program in order to enhance research by incorporating outstanding research staff under Article 23 of Law 14/2011, of 1 June, of Science, Technology and Innovation, developed under the terms and conditions set forth in the said Agreement.

This pilot program should be a first step in the full development of the research career and should trigger a substantial change in the funding model of the research activity to ensure its continuity.

Additionally, the University must strive to create research structures to enable change in the management of indirect income similar to the one proposed in the pilot program for research centers.

This call includes two different areas. On the one hand it meets the needs of specialized research centers, articulating the return of part of the revenue generated by indirect costs of research conducted in these structures, which will be used to finance part of the costs for recruitment.

On the other hand, and thanks to the 2021-2024 agreement signed with Banco Santander, this program promotes the recruitment of outstanding research staff in competitive reference groups not assigned to specialized research centers.

Due to the specificity of this first call and the professional rank offered, the reduced ordinary recruitment deadlines established in the Regulations for the selection of research staff and research support in the framework of R&D&I activities and programs will not be applicable. Therefore, a worldwide and international outreach is needed along with longer deadlines for applications and amendments.

In view of the above, taking into account the provisions included in the Agreement on the professional classification and remuneration conditions of research staff and research support staff of the University of Santiago de Compostela, the Regulations for the selection of research staff and research support in the framework of R&D&I activities and programs, modified by agreement of the Governing Council of 7 February 2020 and the provisions of Law 2/2015, of 29 April, on public employment in Galicia, this Rector's Office convenes a competition process in accordance with the following:

## GENERAL RULES

### 1. OBJECTIVE

The object of this call is to contract outstanding research staff to work in the research groups and structures of the USC in accordance with the following distribution:

- a) Five outstanding researchers for the Manuela Barreiro category, linked to Competitive Reference Groups not assigned to specialized centers.
- b) Six outstanding researchers, 4 for the Manuela Barreiro category and 2 for the Sergio Vidal category, linked to research groups attached to the following specialized centers: Molecular Medicine and Chronic Diseases Research Center (CiMUS), Biological Chemistry Research Center and Molecular Materials (CiQUS), USC Center for Research in Intelligent Technologies (CiTIUS) and the Galician Institute of High Energy Physics (IGFAE).

### 2. FINANCING AND DURATION OF CONTRACTS

1. This call is processed in accordance with the provisions of article 46 of the Budget Management Regulations of the University of Santiago de Compostela, approved by the Governing Council of 29 December 2020 for early processing of expenses;

therefore, it is conditioned to having enough credit in the budget of the University of Santiago de Compostela for 2021.

2. This call will be financed by the budget of the University of Santiago de Compostela for the year 2021 according to the following criteria:

a) The hiring of outstanding research staff linked to Competitive Reference Groups will be financed within the framework of the collaboration agreement with Banco Santander for the years 2021-2024 from item 8050.3591.64000. The maximum duration of the contracts will be until 31 December 2024 and the gross basic remuneration, made up of base salary and category supplement, will be € 29,039.38 per year plus social costs, without prejudice to the remuneration supplements that may be added, if as the case may be, and of the remuneration updates that may be issued in the following annuities.

b) The hiring of outstanding research staff linked to specialized centers will be financed by these centers' allowances. The maximum duration of the contracts will be four years and the gross basic remuneration, made up of base salary and category supplement, will be € 29,039.38 plus social costs in the Manuela Barreiro category, and € 35,831.31 in the Sergio Vidal category, without prejudice of the remuneration supplements that may be added, if applicable, and of the remuneration updates that may be made in the following annuities.

### 3. - CANDIDATE REQUIREMENTS

Applicants must meet the following requirements:

1. Have a doctorate or equivalent on the closing date for submission of applications dated before 1 January 2019 (for the Manuela Barreiro category) and before 1 January 2018 (for the Sergio Vidal category) as stated on the day the doctoral thesis was defended and approved. In the case of applicant researchers who hold more than one doctoral degree, the above requirement will refer to the first of the degrees obtained.
2. Have at last 2 years of postdoctoral experience for the Manuela Barreiro category, and 3 years of postdoctoral experience for the Sergio Vidal category, in Spanish or foreign universities or R&D centers other than the one in which the doctoral degree was obtained. This experience must be duly accredited by means of contracts and/or scholarships of a remunerated nature.
3. Be a Spanish national, be a national of any of the Member States of the European Union, or be a national of a State in which, by virtue of the international treaties signed by the European Union and ratified by Spain, the free movement of workers is applicable. Spouses of Spaniards and of nationals of other Member States of the European Union may also apply, regardless of their nationality, provided that they are not legally separated. Under the same conditions, their descendants and those of their spouse may apply, provided that they are not

legally separated, are under the age of twenty-one or are dependent adults. Likewise, foreigners from countries not covered in the above cases may participate. In this case, in order to sign the contract, they must reside legally in Spain and have a work permit or its exception.

4. Be 16 years old.
5. Possess the physical and psychic abilities and aptitudes that are necessary for carrying out the corresponding functions or tasks.
6. Not to have been dismissed from the service of any Public Administration by virtue of disciplinary proceedings or to have been disqualified by a final sentence for the exercise of public functions. Applicants who did not have Spanish nationality must also prove that they have not been subject to a disciplinary sanction or criminal conviction that prevents, in their State, access to the civil service.
7. Not to be in a situation of absolute or special disqualification for public jobs or positions by court order, for access to the body or scale of civil servant or to exercise functions similar to those performed in the case of staff, in which he was separated or disqualified.

The above requirements must be met both at the time of selection and at the time of formalization of the contract.

#### 4. APPLICATIONS AND DEADLINE FOR SUBMISSION

1. Applications can only be submitted electronically by means of standard forms which are available on the website of the University of Santiago de Compostela ([link](#)).
2. The deadline for submitting applications will be **20 working days** starting from the day after the publication of this announcement on the website of the University of Santiago of Compostela. Also, for a more widespread dissemination of the call, it will be published in Euraxess.

#### 5. DOCUMENTATION

Applications must be submitted at the electronic office and the following documentation must be enclosed:

- Application signed by the candidate stating the line of research listed in Annexes I and II.
- Copy of the doctoral degree or equivalent or an officially accredited document.

- Responsible declaration stating that each and every one of the requirements in the call are met, that the merits claimed for in the first phase of the competition are true and that the original documents submitted prove the abovementioned merits.

- Brief curriculum vitae (CVA) preferably following the form published on the website of the Spanish Foundation for Science and Technology (FECYT) <https://www.fecyt.es/es/tematica/curriculum-vitae-abreviado>.

- The alleged merits may be accredited by any means that allows their confirmation and assessment by the commissions.

- A 5,000-word report maximum including a description of the scientific project to be developed.

2. The selection committee will not assess non-accredited merits nor those submitted after the deadline for submission of applications is over.

## 6. ADMISSION OF APPLICATIONS

1. Once the deadline for submitting applications is over, the Rector's Office will publish the list of admitted and excluded applications on the USC electronic bulletin board (<https://sede.usc.es/sede/publish/board/start.htm>), indicating, if applicable, the reasons for the exclusion.

2. Excluded applicants will have a period of **10 working days**, as from the day following the publication of the aforementioned resolution, to rectify the errors or submit the documents that led to their exclusion.

3. The amendment will only be made electronically through a form enabled for these purposes by the University of Santiago de Compostela ([https://sede.usc.es/formularios/solicitudes/EmendaContr\\_PersoalInvestigadorDistinguido.htm](https://sede.usc.es/formularios/solicitudes/EmendaContr_PersoalInvestigadorDistinguido.htm))

4. Applicants who, within the indicated period, do not rectify the reason for exclusion or omission, by justifying the right to be included in the list of those admitted, will be unquestionably excluded. Once the deadline for amendments or allegations has passed, the Rector's Office will publish a resolution approving the final lists of applications admitted and excluded on the USC Electronic Notice board (<https://sede.usc.es/sede/publica/taboleiro/home.htm>).

5. Being included on the list of admitted applicants does not imply pre-emption from meeting the requirements needed, as they will have to be credited in due course.

6. Failure to comply with the terms of this call, non-compliance with the requirements set out therein, concealment of data, alteration or any manipulation of the information requested will be grounds for non-admission of the application submitted, regardless

of whether other actions may be agreed. Submission of the application implies knowledge and acceptance of these regulatory bases.

## 7. SELECTION COMMITTEE

1. Five selection committees shall be set up for applications submitted under rule 1.a) and a selection committee for applications submitted in accordance with rule 1.b).

2. The committees will be made up of five members of recognized prestige, appointed by the Rector's Office, belonging to the areas of knowledge of the lines of research offered in this call under permanent or official contract with the institution to which they belong. In the composition of the committees, both incumbents and alternates, a balanced composition will be sought between women and men, unless this is not possible for duly substantiated and objective reasons. Its composition is set out in Annexes III and IV.

3. The members of the committees must refrain from intervening, notifying the Rector of the University, when the circumstances provided for in article 23 of Law 40/2015 of 1 October, on the legal regime of the public sector, apply to them. Candidates may also reject the members of the committee when any of the above circumstances apply.

4. In the act of constitution and before accessing the documentation provided by the applicants, the commissions will approve and publish on the Electronic Board the evaluation criteria of the two phases referred to in rule 8. Once the first phase is completed, the commission will publish the list of candidates who will proceed to the second phase and will make the call for defence, including the date, time and place of celebration.

5. In addition to the reports provided for in rule 8.2, the selection committees may request external expert reports for the assessment that will form part of the file, without prejudice to rule 8.2 provisions.

## 8. EVALUATION PROCESS

1. The selection of research staff will be carried out under the principles established in article 16 of Law 14/2011, of 1 June, on science, technology and innovation and in accordance with the Regulations for the selection of research staff and research support in the framework of R&D&I activities and programs, approved by the Governing Council on 27 September 2019, and amended at its sessions on 29 October 2019 and 7 February 2020.

2. The selection system will be a competition process, with two phases, through the assessment of the following aspects:

a) The first phase of the competition aims to verify and evaluate the merits of the candidates. The merits described below will be assessed up to a maximum of 60 points and the three people with the best score in each position will move on to the second phase.

a.1) Scientific contributions. The relevance and contribution of the candidate in articles published in scientific journals, books or chapters of scientific and technical books, papers presented at conferences and, in general, any other contribution that allows the assessment of different aspects of research, including knowledge transfer, will be evaluated. Score: from 0 to 35 points.

a.2) Participation in R&D&I programs, projects or contracts. The direction or scientific coordination of groups and research projects. Direct involvement in international research projects or contracts will be valued, as actions related to European Research Council programs, other competitive programs of the Framework Program or other international agencies, as well as funding obtained from international mobility (pre or postdoctoral experience in countries other than their country of origin, etc.). Score: from 0 to 20 points.

a.3) Other curricular merits. Any other contribution that allows the assessment of curricular merits not included in the other sections, including scientific dissemination activities, will be valued. Score: from 0 to 5 points.

b) The second phase of the competition aims to assess the research project related to the line for which the candidate is applying. People who have passed the first phase of the competition will have to defend their project before the selection committees made up of members related to the line of research stated in the application, for a maximum time of 20 minutes. The maximum score will be 40 points and it is necessary to obtain at least 20 points to pass this phase.

For the selection of the contracts in rule 1.a) the selection commissions will require the coordinators of the research groups to present a report on the viability of the research projects submitted, their capability to raise funds as well as coherence, potential impact and predictable results in relation to the line of research.

The commissions may ask any questions they deem appropriate and assess the defence taking into account the previous report provided for in the previous paragraph and the candidate's presentation, clarity, and the candidate's ability to respond to the questions asked.

3. The final qualification of the process will be the sum of the scores corresponding to the two phases of the competition.

4. The selection commissions will draw up a report which they will submit to the Rector's Office, in which they will state their proposal with the list of candidates to be hired ordered by the total score achieved in all sections.

## 9. SELECTION RESOLUTION

1. The Rector's Office, having reviewed the reports issued by the selection committees, will publish the resolution for each vacancy, which will include the list of selected applicants and the waiting list, if applicable.
2. The resolution will be published on the Electronic Noticeboard of the University of Santiago de Compostela, which will be deemed notified for all purposes to applicants, in accordance with article 45 of Law 39/2015, of 1 October, on the common administrative procedure of public administrations.
3. This resolution puts an end to the administrative procedure and an optional appeal for reversal may be lodged against it before the Rector's Office of the University of Santiago de Compostela, within one month from the day following its publication, or directly a contentious-administrative appeal before the Contentious-Administrative Chamber of the Superior Court of Justice of Galicia, within two months from the day following the publication.
4. The decision will be published within a maximum period of **three** months from the start of the application submission period. Failure to resolve within time entitles the interested parties to understand that their applications have been rejected due to administrative silence.

## 10. NATURE OF THE CONTRACTS

1. Full-time contracts shall be carried out under the category of Manuela Barreiro or Sergio Vidal outstanding research staff, in accordance with rule 1.a) and b), with the characteristics provided for in the Agreement on professional classification and payment conditions for research staff and research support staff at the University of Santiago de Compostela (DOG 237, 24 November 2020).
2. Such staff must pass an assessment after two years of contract in accordance with the objective assessment system established for this purpose.
3. Before signing the contract, the selected persons must submit the documentation proving compliance with the requirements established to access each type of vacancy in the terms provided for in Law 39/2015, of 1 October, on common administrative procedure of public administrations. Except in duly motivated cases, those who do not present the referred documentation or when it is deduced from their examination that they do not meet the required requirements will lose their right to fill the positions for which they were selected. The University will then proceed to hire the person in second place, if applicable.
4. Hiring does not imply any commitment regarding the subsequent incorporation into the staff of the University of Santiago de Compostela.



## 11. SUBSIDIARY RESPONSIBILITIES

The people hired must maintain confidentiality with regards to the activities they carry out, and the same applies to all issues and matters regarding the work of which they are aware of.

## 12. INCOMPATIBILITY

The contracts subject to this call will be subject to the provisions of Law 53/1984, of 26 December on incompatibility of Personnel in the Service of Public Administrations.

## 13. DISSEMINATION

1. The publication of the call will be made on the Electronic Noticeboard of the University of Santiago de Compostela, the only valid publication for the purposes of the deadlines established therein.

2. In order to give a wide, open and international dissemination, the call will be published on the EURAXESS employment portal.

## 14. NOTIFICATION TO APPLICANTS

In accordance with article 45.11b) of Law 39/2015 of 1 October of the common administrative procedure of public administrations, the publications detailed in these rules as well as the information of other actions that derive from it, will be made in the USC Electronic Noticeboard (<https://sede.usc.es/sede/publica/taboleiro/inicio.htm>)

Against this resolution, once the administrative route is exhausted, contentious-administrative appeals may be lodged with the Contentious-Administrative Court of Santiago de Compostela / Lugo within two months from the day following its publication, in accordance with article 46 and 8.2.) of the Law of Contentious-Administrative Jurisdiction, approved by Law 29/1988, of 13 July.

However, interested parties may lodge an optional reconsideration appeal within one month before the issuing body. In this case, no contentious-administrative appeals may be lodged above as long as there is no express or presumed resolution of the administrative appeal for reversal, pursuant to articles 123 and 124 of Law 39/2015, of October 1st on the common administrative procedure for public administrations.

Santiago de Compostela, May 11, 2021

The rector of the University of Santiago de Compostela

Antonio López Díaz

## ANNEX I. Lines of research linked to Competitive Reference Groups

### A. Humanities

Competitive Reference Group	Lines of research
GI-1657 Agrarian and political history of the rural world. 19th and 20th centuries (HISTAGRA)	Historical heritage
GI-1919 Syncrisis - Research into Cultural Forms (Syncrisis)	
GI-1924 D&I Discourse and Identity	Cultural Analysis and New Media
GRC GI-1667 1667 Reasoning, Speech and Argumentation (RODA)	
GI-1371 Theory of Literature and Comparative Literature (TLCL)	
GI-1377 Calderón de la Barca Research Team - GIC	Creating Digital Editions for Corpus Linguistics
GI-1534 Study Group for the Prehistory of the Iberian NW. Archeology, Antiquity and Territory (GEPN-AAT)	Archaeological and historical analysis of the Prehistory and Antiquity of the Iberian Northwest

### B. Social and Legal Sciences

Competitive Reference Group	Lines of research
GI-1883 Economic Analysis and Modeling Group (EAMG)	Economic and Social Impact of Socio-Health Activity
GI-1876 Business and Administration - BA	Legal and economic regime of digitalisation
GI-1871 Territorial analysis - IDEGA	Crisis and vulnerability maps: the establishment of territorial models of analysis for sustainability
GI-1790 Escola Cultura (ESCULCA)	Digitalization and Emerging Educational Processes in Formal and Non-Formal Learning Environments. The New Challenges for Inclusive Citizenship.

GI-1416 Risk Behavior and Developmental Disorders Research Unit (UNDERISK)	Developmental trajectories of early-onset behavior problems
GI-1447 Social Pedagogy and Environmental Education (SEPA-interea)	Education, eco-citizenship, equity and social inclusion

### C. Health Sciences

Competitive Reference Group	Lines of research
GI-1734 Forensic Toxicology (FORTOX)	Assessment of human exposure to emerging substances and their potential health effects
GI-1626 Chromatography and Chemometry (ChromChem)	
GI-1643 Nanotechnologies applied to the design of drug delivery systems (NANOBIOFAR)	Personalized nanomedicine
GI-1645 R&D in dosage forms and drug delivery systems - R&D DFARMA	Medicine 4.0
GI-2127 Biostatistics and Biomedical Data Science Group - GRID	Data Science in Biomedicine
GI-1807 Applied Cognitive Neuroscience and Psychogerontology (NeuCogA-Aging)	Human aging

### D. Science

Competitive Reference Group	Lines of research
GI-1563 Mathematical engineering (mat + i)	Semi-implicit schemes for the numerical solution of continuous mechanical models
GI-1470 Magnetism and Nanotechnology (NANOMAG)	Low atomicity metal clusters: design and optimization of synthesis by chemical methods and Biomedical applications, in Energy and Environment.
GI-1622 Trace, Spectroscopy and Speciation Elements Group (TSSEG)	Advanced materials for energy storage and efficiency.
GI-1487 Quantum and Photonics Materials Group (QMatterPhotonics)	
GI-2055 Colloid and Polymer Physics Group (CPPG)	
GI-1488 Nanomaterials, photonics and soft matter - NAFOMAT	
GI-1581 Macrocyclic and organometallic chemistry - MAORCHE	Versatile pharmaceutical platforms with transitional metal cycles for cancer therapies research
GI-1243 Environmental studies applied to natural and cultural heritage group (ESANCHG)	Development of innovative environmental technologies for the conservation of stone cultural heritage

### E. Campus Terra

Competitive Reference Group	Lines of research
GI-1809 Biodiversity and Applied Botany - BIOAPLIC	Environmental and territorial management
GI-1934 Territory-Biodiversity - Te-Bio	
GI-1648 Silvopastoral systems - SILVOPAST	Agronomy and agroforestry systems
GI-1837 Sustainable Forest Management Unit (SFMU)	Sustainable forest management
GI-1682 Marine toxins: transduction mechanisms, therapeutic uses and detection methods (FARMATOX)	Pharmacogenomic research
GRC GI-1251 Genetics for aquaculture and resource conservation (ACUIGEN)	
GI-1222 Escherichia coli Reference Laboratory (ECRL)	Microbiological and genomic research
GRC GI-1251 Genetics for aquaculture and resource conservation (ACUIGEN)	

### ANNEX II. Lines of research linked to Specialized Research Centers

Center	Lines of research	Category
CiMUS	Study of transcriptional and posttranscriptional mechanisms in the development of metabolic fatty liver and peripheral nervous system disorders	Sergio Vidal
CiQUS	Photocatalysis in synthetic and biological chemistry	Manuela Barreiro
CiTius	Cloud computing and virtual reality for immersive scientific simulation	Manuela Barreiro*
IGFAE	Higgs sector studies in Effective Theories of the Standard Model	Manuela Barreiro
	B meson oscillations in LHCb	Manuela Barreiro
	Experimental Detection of Gravitational Waves	Sergio Vidal

\* 75% part-time



### **Annex III. Specialized selection commissions of the Competitive Reference Groups.**

#### **a) Humanities**

##### **Appointed Members**

President: Antonio Azaustre Galiana, Full Professor at the USC

Secretary: Blanca Puig Mauriz, Associate Professor at the USC

Ordinary member 1: Pedro Manuel López Barja de Quiroga, Associate Professor at the USC

Ordinary member 2: Rocío Sánchez Ameijeiras, Associate Professor at the USC

Ordinary member 3: Laura María Lojo Rodríguez, Associate Professor at the USC

### **Substitutes**

President: Fernando Cabo Aseguinolaza, Full Professor at the USC

Secretary: Javier Gutiérrez Carou, Associate Professor at the USC

Ordinary member 1: María Mercedes Díaz de Cerio Díez, Full Professor at the USC

Ordinary member 2: Isidro Dubert García, Full Professor at the USC

Ordinary member 3: Helena Rosa de Carlos Villamarín, Associate Professor at the USC

### **b) Social and Legal Sciences**

#### **Appointed Members**

President: Juan Julio Luís Carmona Badía, Full Professor at the USC

Secretary: Isabel Fraga Carou, Associate Professor at the USC

Ordinary member 1: Amparo Grau Ruíz, Full Professor at the University Complutense of Madrid

Ordinary member 2: Miguel Ángel Caínzos López, Associate Professor at the USC

Ordinary member 3: Alfredo Jiménez Eguizábal, Full Professor at the University of Burgos

#### **Substitutes:**

President: María Isabel Neira Gómez, Associate Professor at the USC

Secretary: Paula Villar Torres, Associate Professor at the USC

Ordinary member 1: José Julio Fernández Rodríguez, Associate Professor at the USC

Ordinary member 2: María Luisa Chas Amil, Associate Professor at the USC

Ordinary member 3: María Ángeles Parrilla Latas, Full Professor at the University of Vigo

### **c) Health Sciences (Campus Vida)**

#### **Appointed Members**

President: Manuel López-Rivadulla Lamas, Full Professor at the USC

Secretary: Carmen Álvarez Lorenzo, Full Professor at the USC

Ordinary member 1: Rafael Cela Torrijos, Full Professor at the USC

Ordinary member 2: Geert Molenberghs, Full Professor at the University of Hasselt (BE)

Ordinary member 3: María Dolores Ramona Torres López, Full Professor at the USC

**Substitutes:**

President: Fernando Díaz Fernández, Full Professor at the USC

Secretary: Mariana Landín Pérez, Associate Professor at the USC

Ordinary member 1: Marcos García Fuentes, Associate Professor at the USC

Ordinary member 2: Christel Faes, Full Professor at the University of Hasselt (BE)

Ordinary member 3: Montserrat Zurrón Ocio, Associate Professor at the USC

**d) Science (Campus Vida)**

**Appointed Members**

President: María Teresa Moreira Vilar, Full Professor at the USC

Secretary: Jesús Ramón Aboal Viñas, Associate Professor at the USC

Ordinary member 1: Enrique Lomba García, Researcher at the CSIC

Ordinary member 2: Rosa María Donat Beneito, Full Professor at the University of Valencia

Ordinary member 3: María Teresa Pereira Lorenzo, Full Professor at the USC

**Substitutes**

President: Juan Manuel Viaño Rey, Full Professor at the USC

Secretary: Beatriz Magariños Ferro, Associate Professor at the USC

Ordinary member 1: Elvira Guàrdia Manuel, Full Professor at the University Politècnica of Catalunya

Ordinary member 2: Luís Manuel Liz Marzán, Research Professor at Ikerbasque

Ordinary member 3: Daniel Miguel San José, Full Professor at the University of Valladolid

**e) Campus Terra**

**Appointed Members**



President: Antonio Rigueiro Rodríguez, Full Professor at the USC

Secretary: David Miranda Barros, Associate Professor at the USC

Ordinary member 1: Esperanza Álvarez Rodríguez, Full Professor at the USC

Ordinary member 2: Luis Botana López, Full Professor at the USC

Ordinary member 3: Laura Elena Sánchez Piñón, Full Professor at the USC

**Substitutes:**

President: María Rosa Mosquera Losada, Full Professor at the USC

Secretary: Pablo Ramil Rego, Associate Professor at the USC

Ordinary member 1: Juan Gabriel Álvarez González, Full Professor at the USC

Ordinary member 2: María Carmen Bouza Fernández, Associate Professor at the USC

Ordinary member 3: Jorge Blanco Álvarez, Full Professor at the USC